

BASKETBALL

N O V A S C O T I A



Basketball Nova Scotia Provincial Team Coach Selection Policy

SECTION 1 – PURPOSE

Basketball Nova Scotia strives to be the leader in the promotion of development and growth of all elements of basketball within the province. With that being our main focus, we must ensure athlete involved in our high performance pathway and provincial teams have the highest quality of coaches to work with them. This document encompasses our expectations of our Basketball Nova Scotia high performance coaches.

SECTION 2 – CERTIFICATION

All of our head coaches and assistant coaches are required to meet the coaching certification standards as implemented by our National Sport Organization (NSO), Canada Basketball.

(*Please note: This will be updated to match any changes the NSO may implement in the future)

COACHING YEAR

U14 BOYS & U14 GIRLS (** NOT NSO MANDATED)

	Head Coach	Assistant Coach	Manager
1 ST YEAR COACHING	Learn to Train - TRAINED	Learn to Train - TRAINED	N/A
2 ND YEAR COACHING	Learn to Train - CERTIFIED	Learn to Train - CERTIFIED	N/A

COACHING YEAR

U15 BOYS & U15 GIRLS (NATIONALS)

	Head Coach	Assistant Coach	Manager
1 ST YEAR COACHING	Train to Train - TRAINED	Train to Train - TRAINED	N/A
2 ND YEAR COACHING	Train to Train - TRAINED	Train to Train - TRAINED	N/A

COACHING YEAR

U16 BOYS & U16 GIRLS (** NOT NSO MANDATED)

	Head Coach	Assistant Coach	Manager
1 ST YEAR COACHING	Train to Train - TRAINED	Train to Train - TRAINED	N/A
2 ND YEAR COACHING	Train to Train - TRAINED	Train to Train - TRAINED	N/A

COACHING YEAR

U17 BOYS & U17 GIRLS (NATIONALS)

	Head Coach	Assistant Coach	Manager
1 ST YEAR COACHING	Train to Compete - TRAINED	Train to Compete - TRAINED	N/A
2 ND YEAR COACHING	Train to Compete - CERTIFIED	Train to Compete - CERTIFIED	N/A

SECTION 3 - CONFLICT OF INTEREST

Basketball Nova Scotia coaches are viewed as an extension of the organization. Selected coaches must be able to commit fully to the team and organization (Refer to “Conflict of Interest” in coaching contract).

Head Coaches are not permitted to coach, manage, or train within an organization with conflicting seasons.

Assistant Coaches are not permitted to coach or manage within an organization during the set operating timeline for provincial teams (April – August), however, they are permitted to train athletes after team selection.

SECTION 4 – ASSISTANT COACHES (MENTOR / APPRENTICE)

U14 Boys, U14 Girls, U16 Boys, and U16 Girls

- *One* assistant coach is permitted
- If the head coach is of the opposite sex of the team they are coaching, the *one* assistant coach *must* be of the same sex as the team

U15 Boys, U15 Girls, U17 Boys, and U17 Girls

- One assistant coach is permitted
- One ‘manager’ is permitted (this person will act as the second assistant coach)
- If the head coach is of the opposite sex of the team they are coaching, either your assistant coach *or* manager coach *must* be of the same sex as the team.
 - ***Basketball Nova Scotia recommends that *both* the assistant and the manager are of the same sex as the team they are coaching.

ASSISTANT COACH APPROVAL

All Assistant Coaches and Managers must be approved by Basketball Nova Scotia’s Executive Director (ED) and Technical Director (TD) prior to joining the coaching staff. This process will be as follows:

1. Head Coach is selected.
2. Head Coach presents the names of their assistant coach and manager to TD
3. TD and ED meet and review selections
4. If necessary, TD and ED will meet with Head Coach to collect any further information pertaining to this decision

SECTION 4 – TRYOUT AND ATHLETE SELECTION PROCESS

Coaches must have the following members on their selection committee:

U15 and U17 Teams

1. Head Coach
2. Assistant Coach
3. ‘Manager’
4. AUS or ACAA (Head Coach or Assistant)
5. High School Coach
6. BNS Representative (TD or Ops)

U14 and U16 Teams

1. Head Coach
2. Assistant Coach
3. High School Coach
4. **2** Metro Club Coaches
5. **2** Rural Club Coach
6. BNS Representative (TD or Ops)

Voting process for U15, U16, and U17 teams:

1. The list of names will be read off by the BNS representative, and each selection committee member will cast a vote worth ‘one.’
2. Each name will have a number placed next to their name, this number indicates the number of votes they received

3. At the end of reading the list the BNS representative will read off who has the most votes.
 - a. Ex. If there are five athletes that *all* selection committee members voted on, then those five athletes will automatically secure a spot on the team.
 - b. The BNS representative will then read who has the second most votes. Those athletes will secure spots.
 - c. This pattern will continue until all spots are filled
4. If for example, there are two spots remaining but there are three or more athletes with the same votes, selection committee will recast their votes to see if this tie can be broken
5. If they are unable to break the tie, the Head Coach may have the final say based on what is outlined in the Athlete Selection Policy:
 - Previous and current performance
 - Experience
 - Positional requirements (primary and backup)
 - Present and projected development and/or improvement
 - Leadership/Contribution to team chemistry
 - Availability for competition and training

Voting Process for U14 teams (This has two phases):

PHASE 1

1. Both team's individual selection committee marks down their top 24 athletes.
2. Both selection committees will then meet and the list of all names will then be read off by the BNS representative. Each athlete will have the following marked by their name
 - a. 'B' = BOTH committees selected this athlete in their top 24
 - b. 'Initial of one head coach's name' = this head coach's selection committee voted for this athlete, while the other selection committee did not
 - c. 'Initial of other head coach's name' = this head coach's selection committee voted for this athlete, while the other selection committee did not
3. If there are exactly 24 athletes who received a 'B' then those athletes are then selected by the coaches in an alternating fashion.
4. If there are 23 athletes or less who receive a 'B' (ex. 18) those coaches will select those 18 athlete in an alternating fashion until each team has nine athletes on their team, leaving four spots left per team.
5. The BNS representative will then take the time with both individual selection committees to review the names of the athletes that only one committee selected. Each committee will go through this process separately:

PHASE 2

6. The list of names will be read off by the BNS representative, and each selection committee member will cast a vote worth 'one.'
7. Each name will have a number placed next to their name, this number indicates the number of votes they received
8. At the end of reading the list the BNS representative will read off who has the most votes.
 - a. Ex. If there are five athletes that *all* selection committee members voted on, then those five athletes will automatically secure a spot on the team.
 - b. The BNS representative will then read who has the second most votes. Those athletes will secure spots.
 - c. This pattern will continue until all spots are filled
9. If for example, there are two spots remaining but there are three or more athletes with the same votes, selection committee will recast their votes to see if this tie can be broken
10. If they are unable to break the tie, the Head Coach may have the final say based on what is outlined in the Athlete Selection Policy:
 - Previous and current performance
 - Experience
 - Positional requirements (primary and backup)
 - Present and projected development and/or improvement
 - Leadership/Contribution to team chemistry
 - Availability for competition and training

SECTION 5 – PARENT/GUARDIAN DURING TEAM SELECTION PROCESS

If you are head coach, assistant coach, ‘manager,’ or selection committee member, you must recuse yourself from evaluating your athlete. Please refer to “Conflict of Interest” section in coaching contract.

SECTION 6 – NUMBER OF ATHLETES ON A ROSTER & ALTERNATES

Basketball Nova Scotia Provincial Teams are only permitted to have **12 athletes** on their official roster. The **ONLY** exception will be for the U15 and U17 teams, who are *required* to have two alternates each.

Alternates:

The coaching staff, in conjunction with the Technical Director, will select the alternates based on those athletes who have identified through the Provincial Team tryout registration portal that they would like to be considered as an alternate to the roster. The athletes will be given two options to choose from in the registration portal:

- “Yes – the athlete would like to be considered for an alternate position”
- “No – the athlete would not like to be considered for an alternate position”
- Only those who selected “Yes – the athlete would like to be considered for an alternate position” through the online registration portal will be considered during the alternate process.
- Alternates will be identified and listed on the same day that the official rosters are posted on the Basketball Nova Scotia website.

The following wording is provided in the registration portal for athletes and families to review prior to making a decision:

Two (2) Alternates will be designated to each U15 and U17 team. These athletes will be identified the same day the roster is posted to our website (January 2020). It will indicate "Alternate" next to their name. If you/your athlete would not like to be considered as an alternate, please ensure to opt out in the question below. By doing so, the athlete's name will not be discussed for the alternate position with the Provincial Team Selection Committee.

WHY DO WE HAVE ALTERNATES?

Over the past three (3) years, we have had a number of athletes on the official team rosters be removed from the roster due to such things as injury, surgery, availability, etc. In an effort to field 12 athletes on a National stage we added alternates into team selection.

WHY DON'T WE CALL UP FROM THE ALREADY FORMED U14 OR U16 TEAMS TO REPLACE ATHLETE(S)?

- 1) Out of respect for the athletes/coaches/parents/guardians who committed their time to the U14 and U16 teams, we feel that removing athletes from those rosters disrupts the team chemistry and has a negative impact.
- 2) It would have financial implications for U14 and U16 teams to lose athletes as the costs associated with that team is budgeted between 12 athletes.
- 3) Although they are not teams participating at Nationals, it's important for our organization to support those teams the same way we support the U15 and U17 teams.

THINGS TO CONSIDER IN THIS CHOICE:

- 1) Alternates selected same day roster is announced
- 2) Alternates will not play/attend the National Championship unless they are asked to fill an official roster position due to athlete injury, removal from roster, etc.
- 3) Should an alternate be required to fill a roster spot, the coach and assistants will use their knowledge of their team to determine which of the two alternates skill set will best fit with what the team needs. Example: does the team need a shooter, defender, ball handler, big, etc.
- 4) Alternates are not guaranteed playing time during games throughout the summer.
- 5) Alternates will receive a team uniform.
- 6) Alternates will receive all team apparel.
- 7) Alternates will be expected to attend all team functions.
- 8) Cost will be the same amongst all participants, including alternates.

SECTION 7 – BACKGROUND CHECKS

All coaches and trainers within Basketball Nova Scotia are **required** to complete the Criminal Record Check, Vulnerable Sector Check and Child Abuse Registry Check. No coach will be permitted to be on court or otherwise with athletes if this is not completed.

SECTION 8 – CLUB COACHES

If you are a club coach that coaches a U14 team:

- If both you and the other U14 Head Coach have voted for the same athlete, but that athlete plays on your club team, we would encourage selecting this athlete to the other team's roster.

Rationale: *The objective for our U14 teams are to develop athletes in an environment different to their club season. We feel that if this athlete plays for the same coach throughout the duration of the year, they are missing an opportunity to experience different coaching styles.*

SECTION 9 – PRACTICE SCHEDULE

- Coaches are required to book their own practice time, with the expectation that there will be minimum of three practices per weekend, unless the team is playing.
- Practices are only permitted to be booked on weekends to ensure we are accommodating all athletes coming from various locations across the province
- U14 teams must have a ratio of 4:1 practices vs. games.

SECTION 10 – TOURNAMENT SCHEDULE

Coaches are required to register their team for a minimum of four tournaments throughout the season, this is based on the start month (April) and the finish month (August) which would allow one tournament per month. The ratio of practices to games will be approximately 3:1. Below are the expectations per team for the minimum tournament attendance. Coaches are permitted to exceed the minimum upon approval from Basketball Nova Scotia.

<i>Team</i>	Tournament within Atlantic Provinces	Tournaments Outside of Atlantic Provinces	Tournaments in the United States
<i>U14 Boys and Girls</i>	Three		One
<i>U15 Boys and Girls</i>	Two		Two
<i>U16 Boys and Girls</i>	Two		Two
<i>U17 Boys and Girls</i>	Two	One	One

SECTION 11 – COMPETITION DRESS CODE

Basketball Nova Scotia has implemented a dress code standard for our coaches. We view our program as high quality and feel we should present ourselves in a professional manner. Our dress code parallels the code applied by our National Sport Organization, Canada Basketball, and their expectations of Provincial Sport Organizations at the Canadian National Basketball Championships.

Acceptable Minimum	Unacceptable
<ul style="list-style-type: none">• BNS logoed gold shirt• BNS logoed ¼ zip• BNS logoed sweater• BNS logoed shooter shirt• BNS logoed basketball shorts• Dress shorts or golf shorts• Dress pants• Basketball footwear or dress shoes	<ul style="list-style-type: none">• Non-BNS logoed gold shirt• Non-BNS logoed ¼ zip• Non-BNS logoed sweater• Non-BNS logoed shooter shirt• Non-BNS logoed basketball shorts• Tank top• Track pants• Sport sandals• Flip flops• Hats/Visors• Sunglasses

Amended: Friday October 18th, 2019